TITLE 5 VACANCY ANNOUNCEMENT					
Announcement Number:	OTR-2003-19	Opening Date:	05/13/200	Closi Date:	- 115//5//1115
	PLUMBER WG-4206-9 # (Temporary NTE 1 year)		- 5	FACILITIES I	MANAGEMENT SVC
Salary \$14.97 - Range:	\$17.46 PER HOUR	T	Area of Consideration:	ALL QUALIF	IED U.S. CITIZENS

Duties and Responsibilities:

POSITION COULD BE EXTENDED ANOTHER YEAR WITHOUT FURTHER COMPETITION.

NOTE: Any permanent employee may apply for this position. However, if selected, incumbent will be converted to a temporary status. Upon conversion to temporary status, employee has no guarantee of returning to a permanent position and is placed in the second area of consideration for permanent positions posted within the bargaining unit. If temporary funding is terminated, or at the expiration of the appointment, employee may be terminated.

NOTE: Any permanent employee may apply for this position. However, if selected, incumbent will be converted to an intermittent appointment. Upon conversion to intermittent status, employee has no guarantee of returning to a permanent position and is placed in the second area of consideration for permanent positions posted within the bargaining unit. If funding is terminated, or at the expiration of the intermittent appointment, employee may be terminated.

DUTIES AND RESPONSIBILITIES: Hours of Duty: To be determined by Facilities Management Service. This is a journeyman level Plumber position. Incumbent's work involves installing, modifying, and repairing new and existing utility, supply and disposal systems and equipment, such as sewage, water, and natural gas distribution systems and fire sprinkler systems, showers, toilets, hydro-therapy units, booster pumps, regulators, altitude valves, etc. Work also involves adjusting, calibrating, and repairing relief valves, thermostatic valves, vacuum breakers, mixing valves, temperature and pressure regulators, etc. Incumbent plans and lays out routing, placement, and proper operation of systems and equipment. Installs, modifies, and repairs systems by locating and tapping main lines, setting up system routes, placing and cutting route openings, placing hangers for proper level and slope, and determines and installs valves, traps, unions, and fittings needed for proper operation of systems. Installs equipment by completing the routing and placement of systems leading to the equipment and seating, hooking up, and testing the equipment. Responds to after-work emergency calls to make repairs of work, as required. Must be able to read and comprehend building plans, blueprints, and sketches. Must have knowledge of accepted trade methods and techniques. Skill is required in the use of shop mathematics. Physical Demands: Incumbent works from ladders, scaffolding, platforms, and where the parts of systems worked on are in hard-to-reach places. This requires incumbent to stand, stoop, bend, kneel, climb, and work in tiring and uncomfortable positions. Incumbent frequently lifts, carries, and sets up parts and equipment that weigh up to 50 pounds. Must be able to wear a respirator when required. Work Environment: Work is accomplished inside and outside and is usually dirty, dusty, greasy, and, on occasion, odors from fumes are present. Incumbent is sometimes required to make repairs and installations outside in inclement weather.

Qualification Requirements:

Qualifications are derived from Office of Personnel Management (OPM) Handbook X-118 or X-118C, available in Human Resources Management Service (HRMS).

Applicants must have sufficient training and experience to be trusted to perform duties on own initiative under general supervision.

Selectee must successfully pass a pre-employment physical.

Rating and Ranking:

Qualified candidates will be rated and ranked on the following knowledge, skills, and abilities:

Element 1: Ability to do the work of the position without more than normal supervision (screen-out element).

Element 2E: Ability to perform a variety of work in the assembly, installation, and repair of plumbing equipment.

Element 75A: Ability to read, interpret, and work from instructions, blueprints, work orders, plumbing codes, etc.

Element 80A: Ability to plan, lay out and set up work.

Element 81: Ability to use and maintain plumbing tools, equipment, and materials.

Element 96: Ability to troubleshoot.

How to apply:

Permanent employees who wish to be considered for this position must obtain necessary forms through the internet address: http://www.texvet.com/HRMS/forms.htm

VA Form 5-4078 must be received in HRMS, Temple, by close of business on closing date of announcement.

Please refer all questions to Lili A. Sims, Human Resources Specialist, extension 39-4432. It is the responsibility of each employee to assure that his/her Official Personnel File (OPF) is current and shows ALL work experience and credentials prior to the closing date of the announcement.

Other applicants:

- 1. Submit either a resume or OF-612 (Optional Application for Federal Employment).
- 2. Submit DD-214 (Member 4 copy) for all periods of active service if you are a veteran.
- 3. Submit current letter from VA Regional Office if receiving VA compensation. Letter must be dated within the past 12 months.
- 4. Submit Standard Form 15 (Application for 10-point Veterans Preference) if applying for preference.
- 5. Submit current Form SF-50b (Notification of Personnel Action) if you are presently employed by the Federal government or have prior Federal service.
- 6. Submit DA Form 5433-4 (Verification of Overseas Employment) if applying under Executive Order.
- 7. Selectee must provide at least one letter of reference from recent employment. This letter of reference must be received in Human Resources Management Service no later than the first day of duty.

THIS IS A NON-BARGAINING UNIT POSITION.

If patient needs arise, the incumbent of the above position may be reassigned to the Waco ICF within the Central Texas Veterans Health Care System.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the specialist listed above. The decision on granting reasonable accommodation will be on a case-by-case basis.

CTVHCS is a smoke-free environment.

EQUAL EMPLOYMENT OPPORTUNITY: Actions to fill this position will not be based on discriminatory factors which are prohibited by law.

For selectee, attendance at new employee orientation (Temple ICF) is mandatory from 8 a.m. to 4:30 p.m. on the first duty day and must submit a letter of reference no later than the first day of employement.